

Health & Safety Policy

MA Services Group (MASG) is committed to providing a safe workplace for all employees, subcontractors, visitors, and any other persons. Everyone is accountable for meeting the responsibilities within this Policy.

MASG is committed to:

- Complying with legislative requirements and industry standard,
- Providing and maintaining safe systems of work,
- Providing relevant health and safety information, instruction, training and supervision to employees, contractors, apprentices, visitors, and other persons working on behalf of MASG to ensure their safety,
- Consulting and communicating with employees, contractors, apprentices, visitors, and other persons related to workplace health and safety issues,
- Providing support and resources to managers and employees to help them meet their workplace health and safety duties,
- Continuously improve commitment to workplace health and safety by setting measurable and achievable objectives and targets,
- Actively monitoring the safety performance, safety systems and high-risk activities.
- The risk management process of identifying hazards, assessing risks, controlling risks, monitoring and maintaining risk controls consistent with the nature of our workplace activities and the scale of our health and safety risks.

Management and supervisory staff are responsible for:

- Communicating and implementing this Policy in their area of responsibility,
- Actively monitoring and maintaining the workplace in a condition that is safe and without risks to health,
- Helping to develop, promote and implement health and safety processes,
- Educating employees in understanding safety processes and correcting unsafe behaviours,
- Effectively consulting and communicating with workers on matters affecting their health and safety.

Employees are responsible for:

- Taking care of the health and safety of themselves and others who might be affected by their acts or omissions,
- Identifying, controlling, and reporting any safety hazards or risks,
- Comply with all health and safety processes, rules, and safe systems of work.

Compliance with this Health and Safety Policy is mandatory for all employees, contractors, apprentices, visitors, and other persons potentially impacted by MA Services Group.



Micky Ahuja

MANAGING DIRECTOR

MA SERVICES GROUP