

Work Health and Wellbeing Statement

MA Services Group (MASG) will ensure that the company culture, work activities, practices and work environment shall value, enhance and protect the health and wellbeing of all workers. This work health and wellbeing statement outlines the foundation for developing interventions and establishing work practices and procedures to support the health and wellbeing of all workers. MASG aim to enhance the work health and wellbeing experience of all workers by:

- Creating a healthy culture.
- Creating and supporting a work health and wellbeing strategy.
- Establishing and supporting working groups or committees.
- Modifying the work arrangements and the work environment.
- Managing risks to workers physical and mental health.
- Consulting with workers.
- Supporting worker participation in work health and wellbeing interventions.
- Supporting workers to adopt and maintain healthy behaviours.

MASG leaders shall do all they can to enhance the work health and wellbeing of workers by:

- Ensuring the health of workers is valued.
- Act as a role model.
- Providing work environments and systems that prevent or minimise the modifiable chronic disease risk in the workplace.
- Providing opportunity for workers to participate in work health and wellbeing.
- Contributing ideas and expertise to the work committee.
- Actively participate in work health and wellbeing conversations and contribute ideas.

Work health and wellbeing programs, action plans, goals, objectives have been integrated into relevant Standards and governance systems. This statement shall be reviewed by all employees and worker committee or representatives in conjunction with management and human resources on a biannual basis or when and if change occurs.

To access the statement and supporting documentation, please contact a management representative, the statement will be posted on the company management system online document page and in shared spaces in MASG offices.