

Environment, Sustainability and Governance Policy

MA Services Group (MASG) is socially conscious we have established Environment, Sustainability and Governance (ESG) stewardship protections to achieve company and industry standards. The planning, management, and use of resources is an MASG core value. Our ESG program aims to improve environmental, social, and economic factors so that future generations will benefit from these resources.

MASG is committed to:

- Complying with all relevant environmental legislation, standards, and contractual requirements,
- Protecting the environment by monitoring the activities within our control,
- Conducting business with suppliers and subcontractors who are committed to responsible environmental management,
- Continually improve environmental management performance through regular reviews and setting realistic sustainability objectives and targets.

To achieve the best results, we aim to deliver on our promise by:

- Conducting regular environmental inspections and audits of our operations to prevent or minimise waste and pollution and maximise energy efficiency,
- Continually improving ESG protections by proactively reducing our carbon footprint,
- Maintaining a framework for reviewing environmental objectives and targets by analysing the environmental risks at each new site,
- Cooperating with appropriate authorities and ensuring all licenses, approvals, and permits are current,
- Developing and implementing emergency plans to minimise any adverse environmental impacts,
- Deliver employee awareness programs and stakeholder engagement to promote safeguard ecosystems and biodiversity.

We encourage everyone to practice environmental stewardship by making everyday choices that benefit the environment. Practical actions can include saving energy and water by replacing inefficient appliances, turning off lights and electronic appliances when not in use, keeping heat or air conditioning off or on low, or taking shorter showers.



Micky Ahuja

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